

Licensee Health Monitoring Policy

Licensee shall agree to cooperate with the Board in having any necessary medical and/or psychological evaluations performed.

Licensee shall agree to participate in any treatment plan as outlined by a Board - approved third party evaluator and as approved by the Board's Executive Director.

Licensee shall follow the directions and recommendations of the third party evaluator and/or the Board's Executive Director and participate in all required activities of any rehabilitation program and or treatment plan that Licensee is involved in.

Licensee shall authorize all persons in evaluating or treating Licensee to disclose to the Board and the Board's Executive Director any evaluation(s) and information relative to any medical and or psychological condition and treatment of Licensee.

Licensee shall sign a release of medical information form permitting the Board and its Executive Director, and others listed thereon to receive all information relative to Licensee's medical and psychological condition and treatment and the results of any evaluation done related to any medical and or psychological condition and treatment of Licensee. The removal of permission for the Board, its Executive Director and others listed thereon to receive any and all information related to Licensee's Fitness or failure to comply with the Board's Executive Director and/or treating clinicians' treatment recommendations will be grounds for immediate suspension of Licensee's license.

If Licensee has tested positive for alcohol/drugs or been diagnosed with an alcohol or drug problem Licensee will submit to regular or irregular, unannounced and/or announced alcohol and/or drug screens as required by the Board and Licensee's rehabilitation and or treatment plan. Licensee shall be responsible for payment of such tests at the time of service. Licensees shall sign a release of medical information form permitting the Board and others listed thereon, to receive all information related to Licensee's alcohol and/or drug rehabilitation and the results of any testing done for such program. Licensee's removal of permission for the Board to receive any and all information related to Licensee's alcohol and/or drug rehabilitation program and results of any tests, subsequent alcohol/drug related misconduct, a subsequent positive alcohol/drug test result, or refusal to test will be grounds for immediate suspension of Licensee's license.

Provided that the health and safety of the licensee and public are not comprised, licensee shall inform Licensee's employer and continue his/her employment and fully comply with all terms, monitoring conditions, and stipulations of employment. Licensee shall authorize employer to provide the Board with written and verbal reports relative to his/her compliance with the terms and conditions of Licensee's employment.

Licensee shall report to the Board any applications for licensure in other states, changes in employment, changes in practice setting, changes in telephone numbers, and changes in residence within three (3) days of said changes. A change in practice setting and/or employment may require prior approval from the Board.

Licensee shall cooperate with the Executive Director on all matters and inquiries pertaining to Licensee's compliance with the terms, conditions, and requirements established by the Board. Licensee shall also make himself/herself available upon reasonable notice for personal interviews with the Executive Director or Executive Director's designee for the purpose of discussing licensee's compliance, terms and conditions.

Licensee shall pay any and all fees, costs, or expenses incurred by Licensee, pursuant to the requirements and conditions set forth by the Board, including but not limited to treatment, monitoring, drug screens and reporting. In addition Licensee shall pay an annual administrative monitoring fee to be determined by the Board.

Licensee shall immediately self-report in writing to the Board any violation of or failure to adhere to the terms, conditions, or restrictions set by the Board. Licensee shall immediately self-report in writing to the Board any personal action or inaction which constitutes a violation of the Practice Act.

At least thirty (30) days prior to the conclusion of the monitoring period, licensee shall provide the Board with a notarized affidavit certifying that he/she has completed all terms and conditions imposed by those evaluating his/her condition and fitness for duty. Licensee shall contact and arrange for a personal appearance before the Board or its designee to discuss Licensee's then current condition and treatment program.

Any evidence of non-compliance with treatment guidelines, incomplete treatment, non-compliance with an aftercare program or failure to abide by any requirements, terms or conditions imposed on Licensee by the Board constitutes a violation of the Practice Act and will be grounds for immediate suspension or revocation of Licensee's license pending the Board's final decision in administrative proceeding for the suspension, revocation or imposition of such other terms, conditions, and restrictions on Licensee's license as the Board deems appropriate.